

**WAC 296-305-01501 Injury and illness reports for firefighters.**

(1) Notice of injury or illness.

(a) Employees must report work-related injuries or illnesses to their employer before the end of their duty period, but not later than twenty-four hours after the incident.

(b) Exception: In the event that symptoms of an occupational injury or illness are not apparent at the time of the incident, the employee must report the symptoms to their employer within forty-eight hours after becoming aware of the injury or illness.

(c) Within eight hours after the fatality or probable fatality of any firefighter or employee from a work-related incident or the inpatient hospitalization of any employee as a result of a work-related incident, the employer of any employees so affected, must orally report the fatality/hospitalization by telephone (1-800-423-7233) or in person, to the nearest office of the department.

(i) This requirement applies to each such fatality or hospitalization which occurs within thirty days of the incident.

(ii) Exception: If any employer does not learn of a reportable incident at the time it occurs and the incident would otherwise be reportable under this subsection, the employer must make a report within eight hours of the time the incident is reported to any agent or employee of the employer.

(iii) Each report required by this subsection must relate the following information: Establishment name, location of the incident, time of the incident, number of fatalities or hospitalized employees, contact person, phone number, and a brief description of the incident.

(2) Recordkeeping - Written reports; all fire service employers must maintain records of occupational injuries and illnesses. Reportable cases include every occupational death, every occupational illness, or each injury that involves one of the following: Unconsciousness, inability to perform all phases of regular duty-related assignment, inability to work full time on duty, temporary assignment, or medical treatment beyond first aid.

(3) All fire departments must record occupational injuries and illnesses on OSHA Form 300, Log of Work-Related Injuries and Illnesses.

(4) Each employer must post an annual summary of occupational injuries and illnesses for each establishment. This summary must consist of a copy of the year's totals from OSHA Form 300A, Summary of Work-Related Injuries and Illnesses and the following information from that form: Calendar year covered, company name, establishment name, establishment address, certification signature, title, and date. An OSHA Form 300A must be used in presenting the summary. If no injuries or illnesses occurred in the year, zeros must be entered on the totals line, and the form must be posted. The summary must be completed by February 1 each calendar year. The summary covering the previous calendar year must be posted no later than February 1st, and must remain in place until April 30th.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 18-22-116, § 296-305-01501, filed 11/6/18, effective 12/7/18. Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060 and 29 C.F.R. 1910.156, Fire brigades. WSR 13-05-070, § 296-305-01501, filed 2/19/13, effective 1/1/14. Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060. WSR 08-05-012, § 296-305-01501, filed 2/8/08, effective 4/1/08. Statutory Authority:

RCW 49.17.010, [49.17].050 and [49.17].060. WSR 96-11-067, §  
296-305-01501, filed 5/10/96, effective 1/1/97.]